



Additional WilCo Employee Benefits & Perks Information Sheet

Updated June 2024



Live & Work Well

WilCo's Employee Assistance Program provider - includes behavioral health, legal, financial, worklife, and additional services (code: wilco)



Personalized mental health care from licensed therapists and trained coaches, rooted in cognitive behavioral therapy

FastPark&Relax

Discounted parking at the Austin Airport (code: F6D3P8)



Massage Reimbursement

\$40 reimbursement eligibility once per quarter (Employee Only)



Quick and painless breast exams



Pet Insurance

Continual Learning & Development Opportunities

Including access to training libraries, tuition reimbursement options, certification programs, etc.



Discounted gym membership options, at-home workout videos, and more



Local rates at the YMCA



campGladiator

Discounted rates on Camp Gladiator memberships

Financial Wellbeing Services

Coming soon! Rollout in 2025



Employee discount portal - access deals on travel, entertainment, electronics, subscriptions, and much more (code: wilco)



Discounted tickets - can be accessed through Beneplace



Public Service Loan Forgiveness (PSLF) eligible employer



Free basic life insurance coverage for employees, their spouses and children

Sick Leave Pool

Provides eligible employees with sick leave once all their accrued paid leave is exhausted while on approved FMLA



Additional WilCo Medical Enrollee Benefits Information Sheet

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WilCo's Wellness Program platform - personalized wellness goals and activities



Subscription-based program offering lower-cost gym options with no long-term contracts or annual gym registration fees



Covered appointments for musculoskeletal and joint pain treatment



Personalized virtual wellness missions with chances to win rewards



Acupuncture Coverage



Virtual weight loss program



Assistance with out-of-network or unexpected medical bills



Customized virtual physical therapy exercises and coaching



Get second opinions on diagnoses and/or treatment plans from leading doctors via video chat or phone



Virtual therapy options - Communicate with a licensed therapist via text, voice or video message



Body composition analysis scans - get readings on lean, fat and bone mass, as well as visceral fat



Periodic on-site wellness and biometric screening appointments to help Wellness Action completion



Annual Benefits Fair

Health and wellness fair with vendors, screenings, food, prizes, swag bags, massages, and more



Employees can scan the QR code to access the online, linked version of this document